



# Lincoln Elementary



Independent School District #4031

421 N. Rebecca Street

Ivanhoe, MN 56142

Phone: 507-694-1540

Fax: 507-694-1125

[www.lincolnhl.org](http://www.lincolnhl.org)

IX. *Our mission: To make Lincoln Elementary a place of discovery, creativity, and community.*

Regular School Board Meeting Agenda  
Tuesday January 17, 2023 at 6:00 p.m.  
Lincoln BoardRoom

Roll Call: Ms. Paluch \_\_\_ Mr. Popowski \_\_\_ Mr. Jerzak \_\_\_ Ms. Kiley \_\_\_  
Mr. Landrus \_\_\_ Ms. Johnson \_\_\_ Mr. Woelber \_\_\_ Ms. Lindeman \_\_\_  
Mr. Brent Beck \_\_\_\_\_

Guests: \_\_\_\_\_

I. Call to order by Ms. Paluch and Pledge of Allegiance.

A. Election of Officers

1. Chair \_\_\_\_\_
2. Vice Chair \_\_\_\_\_
3. Treasurer \_\_\_\_\_
4. Clerk \_\_\_\_\_
5. Compensation (currently \_\_\_\_\_ or a fitness center membership) \_\_\_\_\_  
M \_\_\_\_\_ S \_\_\_\_\_ Action \_\_\_\_\_

6. Committee Assignments

- a) Curriculum and Instruction / Title & Parent Advisory / School Improvement \_\_\_\_\_
- b) Negotiations for Staff / Budget & Finance  
\_\_\_\_\_
- c) Transportation / Health & Safety / Buildings & Grounds  
\_\_\_\_\_
- d) Meet and Confer / Staff Development / Continuing Education  
\_\_\_\_\_

e) Technology / Communications

M \_\_\_\_\_ S \_\_\_\_\_ Action \_\_\_\_\_

II. Approval of agenda

M \_\_\_\_\_ S \_\_\_\_\_ Action \_\_\_\_\_

III. Visitor comments (attendees: \_\_\_\_\_)

IV. Approval of previous meeting minutes

M \_\_\_\_\_ S \_\_\_\_\_ Action \_\_\_\_\_

V. Approval of monthly financials

M \_\_\_\_\_ S \_\_\_\_\_ Action \_\_\_\_\_

VI. Administrative reports and handouts

A. Ms. Lindeman

1. Staffing
2. Student happenings
3. Grants

B. Mr. Woelber

1. Transportation
2. Facilities (a few leaks on gymnasium roof)
3. Administrative / staffing updates (Dave working out well)
4. After School care / Daycare talking points
5. Enrollments
  - a) PreK- 20 (3 day 13 / 2 day 7),
  - b) K-11, 1st-11,
  - c) 2nd-8, 3rd-11,
  - d) 4th-9, 5th-9,
  - e) 6th-12, Bldg K-6 currently 71 and last month 74



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- 6. Goals of School history center and increased enrollment planning
- 7. Budgeting for the 23 - 24 school year

VII. Board reports and recognition of donors / supporters

- A. Paraprofessional week January 23 - 29 and many thanks for their wonderful contributions.

M \_\_\_\_\_ S \_\_\_\_\_ Action \_\_\_\_\_

VIII. New Business

- A. Staffing updates / approvals.

M \_\_\_\_ S \_\_\_\_ Action \_\_\_\_

- B. Snow Days Discussion

M \_\_\_\_ S \_\_\_\_ Action \_\_\_\_

- C. Approval of updated mandatory policies #101 EQUAL EDUCATIONAL OPPORTUNITY and #506 STUDENT DISCIPLINE, policy #521 STUDENT DISABILITY NON DISCRIMINATION and policy #522 Title IX SEX NONDISCRIMINATION POLICY; GRIEVANCE PROCEDURE AND PROCESS.

M \_\_\_\_ S \_\_\_\_ Action \_\_\_\_

D. Budgeting and looking forward:

1. We are budgeting to be in the hole \$190,243 after this year.
2. ESSER II and III dollars are helping with \$130,000 this year
3. The new money from the referendum is about \$160,000 and that will cover the hole from ESSER II and III of \$130,000 going away after this year.
4. We will still be in the hole \$160,000 - 190,000 next year without any increases in employee pay.
5. A 2% pay increase for employees would be about \$15,000 which isn't near inflation or enough to make up for their prior years.
6. We estimate a fund balance of \$182,000 after this year. Therefore the \$190,000 eats the fund balance up and we would be in the hole going into the 2024 - 2025 school year.
7. More revenue is more kids.
  - a) \$13,000 / student (15 kids = \$195,000)
  - b) Go back to taxpayers during 2023 for a capital project levy (technology stuff / staff)
8. Cuts also have to come into play
  - a) Cut Superintendent time to 1 - 2 days month
  - b) Cut Principal time to 40 or 50% and have other instructional and supervisory duties
  - c) Utility costs will be tricky to regulate
  - d) Support staff very limited already
  - e) Transportation costs could be looked at
  - f) A combination classroom if at a certain number of students.

E. Other \_\_\_\_\_ M \_\_\_\_\_ S \_\_\_\_\_ Action \_\_\_\_\_

F. Next meeting Wednesday February 8th at 6:30 p.m. (negotiations at 5 p.m. on Tuesday 2/7)

G. Adjournment at \_\_\_\_\_